

MEET OUR LEADERS



BRIAN HIRSH
PRESIDENT

As President, Brian leads EJM's relentless safety-first culture of elite aviation professionals who have made EJM the world's largest aircraft management and charter company.

Prior to joining EJM, Brian was President of QS Partners, Netjets' whole aircraft sales, brokerage, and acquisitions arm where he oversaw the public launch and expansion of the brand. In over a decade with Netjets, Inc., Brian has held a variety of leadership roles within Operations, Sales, Finance, and Aircraft Asset Management. Brian's leadership emphasizes that *Because How Matters* is more than just a slogan for EJM – it is the embodiment of an entire team deeply rooted in the principle of integrity, doing everything the right way.

A Cincinnati native, Brian holds a Bachelor's degree from Duke University in Mechanical Engineering and a Master's degree from Georgia Tech's School of Aerospace Engineering. His aviation career started at GE Aircraft Engines (today known as GE Aviation), where he worked on several commercial and military engine programs.



BARBARA TELEK
CHIEF FINANCIAL OFFICER

Barbara joined EJM in October of 2019 and owns accountability for financial accuracy and transparency, compliance, strategy, and information technology. She and her team focus equally on delivering high-quality service solutions for our clients and providing timely and effective services to our EJM and Netjets Inc. community.

Prior to joining EJM, Barbara had a variety of experience in both manufacturing and service industries as financial, information technology, procurement, and human resource leadership. During her tenure with prior organizations, including U.S. Navy, General Electric, PricewaterhouseCoopers, and MeadWestvaco, she has implemented Enterprise Resource Planning (ERP) systems and employed Lean and Six Sigma to deliver efficient and effective processes.

Barbara has her B.S. in Accounting from Pennsylvania State University and her M.B.A. from University of Dayton. She is a Certified Public Accountant (CPA) and a member of Pennsylvania State University Finance Advisory Board.



RON BROWER
SVP | CHIEF LEGAL OFFICER

Ron joined EJM full-time to lead the company's legal, contracting, risk management, and related services. However, Ron had prior experience with EJM, having supported us in a number of ways first as outside counsel and then as part of EJM's parent and sister companies.

Ron's prior roles in the Netjets family have included serving as a member of overseas boards of directors, global corporate secretary, principal legal counsel for aviation regulatory, international law and government relations matters, and a business leader for aviation opportunities in emerging economies.

Altogether, Ron has twenty-one years of experience as an aviation industry lawyer and business executive, and he has gotten to work with private sector aviation interests and government officials on five continents. Beginning college at the age of 13, Ron earned his first college degree by 17, went on to study law at the George Washington University, and became a member of the bar. His early practice experience was in Washington, DC with the law firm of Verner Liipfert Bernhard McPherson & Hand (now Piper Rudnick), the law firm of Hogan & Hartson (now Hogan Lovells), and Northwest Airlines.

In addition to his service for EJM, Ron is a member of the National Business Aviation Association's Regulatory Issues Advisory Group and a member of the Board of Directors of the Air Charter Safety Foundation.



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MICHAEL SYLVESTER
SVP | MANAGED AIRCRAFT SALES

As the SVP of Managed Aircraft Sales, Michael Sylvester, joined the EJM team in January of 2020. Based in Chicago, IL, Michael develops and directs all management sales efforts and activities, providing executive counsel to our outside aircraft management services VPs. Michael's leadership approach focuses on a client-first mentality, building trusted partnerships.

His career in aviation spans more than 20 years including roles in both global commercial airlines and nationally regarded jet brokerage and management firms leading sales, operations, safety, and management positions.

Michael is an active member in the aviation industry, including the International Aviation Dealers Association (IADA) and National Aviation Finance Association (NAFA).



STEPHANIE STEWART
SVP | CHARTER SOLUTIONS

Stephanie joined EJM in early 2019 and now leads the charter sales and service teams in delivering an exceptional travel experience to EJM Owners and charter customers.

With more than 20 years aviation industry experience, Stephanie brings a multi-faceted sales, customer service, and marketing background to her current role at EJM. Stephanie began her career as a flight attendant for Continental Airlines before joining Netjets Inc., where she led a customer service team dedicated to providing wholistic account management to Netjets' jet card owners. Following several years on the service side of the business, Stephanie transitioned to leading new product development and created more than 30 product launches and program updates. Consistently recognized for her leadership efforts throughout her career, she most recently received Netjets' 20/20 Flight Plan Finance Award for her dedication to delivering luxury, private aviation product solutions to meet the needs of current and future Owners, while also ensuring appropriate returns to the business and its shareholders.

In her current EJM leadership role, Stephanie and her team are positioning EJM for continued growth and excellence in the charter industry by offering innovative solutions and second-to-none service.



DENNIS FOX
VP | SAFETY

Having learned the complexities of EJM's business by serving in several important roles over the years, Dennis is now responsible for providing leadership and guidance to our safety teams and is responsible for our Safety Management System (SMS) and Emergency Response Plan (ERP) programs, aviation and physical security, and aircraft vendor standards. This dedicated role enhances our uncompromising safety culture and puts a focus on all aspects of safety and security equally throughout our organization.

Dennis holds a BA in psychology and is a combat veteran while serving our country for 15 years in the US Army Aviation Branch as an aero scout and attack helicopter pilot, commander, and trainer.

With commercial instrument multi-engine fixed-wing and commercial instrument helicopter ratings, Dennis is currently on the National Air Transportation Association Board of Directors (NATA).



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CHRIS POLIAK
SVP | AIRCRAFT MAINTENANCE

Having held a variety of key roles throughout his tenure at EJM including maintenance technician, chief inspector, and vice president of maintenance, Chris currently leads the teams responsible for planning and executing all functions of aircraft maintenance and airworthiness.

He also establishes and implements safety rules and procedures to ensure full compliance with EJM's standards, the government's directives, and aircraft manufacturers' recommendations.

Chris has a degree in aviation science and technology from Vincennes University, and is a graduate of the Viterbi School of Engineering Aviation and Safety and Security program. He also has an FAA Airframe and Powerplant license and is Lean and Six Sigma Blue Belt trained.

His professional qualifications include being a member of the Gulfstream Large Aircraft Customer Advisory Board (CAB), SatCom Direct CAB, National Air Transportation Association Maintenance Committee Member (NATA), and the Ohio Aircraft Technicians Society (OATS).



STEVE JACKSON
VP | DIRECTOR OF OPERATIONS

Steve joined the EJM team as our Assistant Chief Pilot, a position he held until February 2014 when he was named Vice President and Director of Operations. In his current role, he is responsible for EJM's FAR Part 135 certificate and all flight regulatory issues including correspondence and representation to the FAA. Additionally, Steve oversees the flight operations center and manages the teams directly involved with activities including dispatch, flight following, crew training and scheduling, ground instruction, technical publications, and travel.

Steve earned his BS in Journalism from the University of Kansas and his MBA from Sul Ross State University.

Prior to beginning his tenure with EJM, Steve served 21 years in the U.S. Air Force and retired as the Assistant Director of Operations for the 89th Airlift Wing, based at Andrews Air Force Base in Maryland. The 89th Airlift Wing is responsible for transporting our nation's senior civilian and military leaders, including the President and Vice President, to locations around the globe during times of peace, crisis, and conflict.



ALLISON MOSER
VP | HUMAN RESOURCES
& ADMINISTRATION

With service as the forefront of our business model, EJM proudly welcomed Allison Moser in July of 2019 in the role of VP of Human Resources and Administration.

In addition to Allison's responsibilities to help attract, engage, develop, support, and retain talent at EJM, she will lead our communications and business process transformation functions.

Prior to joining EJM, Allison spent eight years at CVS Health, and most recently led HR Business Partner functions for multiple business units within CVS Health. Prior to CVS Health, Allison held roles of increasing responsibility both in HR and business operations at Hewlett Packard, Fifth Third Bank, and General Electric.

A Cincinnati native, Allison received her master's degree in Human Resource Development from Xavier University and her Bachelor of Science in Communication from Ohio University. Allison is a certified professional in Human Resources from the Society of Human Resource Management (SHRM).

